

VII  
G-7

**AGENDA ITEM  
REQUEST/JUSTIFICATION FORM**  
(To be completed by requesting Department)  
Forward all requests to Sharon Bourke, LC2 Civic Center  
**DEADLINE SUBMITTAL IS 4:00 P.M. WEDNESDAY**

Agenda item: Human Resources

Date to be on agenda: December 15, 2015

Exact wording to be used for the agenda: Resolution approving pay increases for Chief Deputies

Action requested: Approval

Amount requested: \$ per resolution Object Code: \_\_\_\_\_

Is item in current year's budget? Yes Yes No \_\_\_\_\_

Does this item commit funds in future years? Yes x No \_\_\_\_\_

If yes, explain: Will apply to remainder of current fiscal year and into the next fiscal year

If an agreement or contract, has the County Attorney reviewed and approved? Yes \_\_\_\_\_ No \_\_\_\_\_

Previous action taken on this item, if any: \_\_\_\_\_

Recommendations and rationale or action: \_\_\_\_\_

Will anyone speak on behalf of this item, if so who? \_\_\_\_\_

If this is a rush agenda item, please explain why: \_\_\_\_\_

Submitted by (Name & Dept.): Patrick Bloomingdale/Admin. Ext. 6237

Date submitted: 12.9.2015

List Attachments: Resolution

(Attach resolution and all pertinent documentation; i.e. contract, agreement, memorandums, etc.)

Certified Copies of the resolution should be sent to (please include name and addresses of all individuals or departments that need a certified copy):

Completed by receiving office  
Received in Administrative Office: Date 12/9/15 Time \_\_\_\_\_

**BOARD OF COUNTY COMMISSIONERS  
DOUGLAS COUNTY, NEBRASKA**

*WHEREAS*, pursuant to state statutes, this Board sets the salaries of the elected officials' Chief Deputies at such time as necessity may require.

*NOW, THEREFORE, BE IT RESOLVED BY THIS BOARD OF COUNTY COMMISSIONERS, DOUGLAS COUNTY, NEBRASKA*, that the following annual salaries shall be set effective with the first pay period after January 1, 2016. No further pay increases are to be given for the employees in these positions unless authorized by a future County Board resolution.

	<b>Current Salary</b>	<b>% Increase</b>	<b>New Salary (rounded to nearest dollar)</b>
<b>Chief Deputy County Attorney</b>	\$135,153	14.746%	\$155,083
<b>Chief Deputy Assessor/Register of Deeds – Office</b>	\$99,031	3%	\$102,002
<b>Chief Deputy Assessor/Register of Deeds – Field</b>	\$103,753	3%	\$106,866
<b>Chief Deputy Clerk/Comptroller</b>	\$116,155	3%	\$119,640
<b>Chief Deputy Clerk of District Court</b>	\$88,000	7%	\$94,160
<b>Chief Deputy Sheriff</b>	\$120,756	4%	\$124,379
<b>Chief Deputy Engineer</b>	\$123,084	3%	\$126,777
<b>Chief Deputy Treasurer</b>	\$97,711	3%	\$100,642

*BE IT FURTHER RESOLVED THAT* for the wage increases for Chief Deputy County Attorney, Chief Deputy Clerk of the District Court and Chief Deputy Sheriff, the elected officials shall absorb within their budgets the increases in excess of 3%.

DATED this 15<sup>th</sup> Day of December, 2015.