VII
G-6

AGENDA ITEM
REQUEST/JUSTIFICATION FORM
(To be completed by requesting Department)
Forward all requests to Sharon Bourke, LC2 Civic Center
DEADLINE SUBMITTAL IS 4:00 P.M. WEDNESDAY

Agenda item: Human Resources

Date to be on agenda: December 15, 2015

Exact wording to be used for the agenda: Resolution approving 2.91% pay increase for non-union employees.

Action requested: Approval

Amount requested: $ per resolution Object Code: _____

Is item in current year's budget? Yes Yes No _____

Does this item commit funds in future years? Yes x No _____

If yes, explain: Will apply to remainder of current fiscal year and into the next fiscal year

If an agreement or contract, has the County Attorney reviewed and approved? Yes____ No____

Previous action taken on this item, if any: _____

Recommendations and rationale or action:

Will anyone speak on behalf of this item, if so who? _____

If this is a rush agenda item, please explain why: _____

Submitted by (Name & Dept.:) Commissioner James Cavanaugh Ext. x7025
Date submitted: 12.9.2015
List
Attachments: Resolution
(Attach resolution and all pertinent documentation; i.e. contract, agreement, memorandums, etc.)

Certified Copies of the resolution should be sent to (please include name and addresses of all individuals or departments that need a certified copy):

Completed by receiving office
Received in Administrative Office: Date 12/9/15 Time

BOARD OF COUNTY COMMISSIONERS
DOUGLAS COUNTY, NEBRASKA

WHEREAS, this Board desires to set the 2016 wage increases for all full-time and part-time County employees who reside on the County's non-union step and range pay plans; and,

WHEREAS, this Board also desires to set the 2016 wage increases for the Long Term Care physician, General Assistance Administrative hearing officer, CMHC medical director and all physicians employed at the CMHC; and,

WHEREAS, this Board also desires to provide funds to the County Attorney and Public Defender for salary increases for their employees.

NOW, THEREFORE BE IT RESOLVED BY THIS BOARD OF COUNTY COMMISSIONERS, DOUGLAS COUNTY, NEBRASKA, that,

- Effective with the first pay period after January 1, 2016, the current Douglas County non-union step pay plan shall be increased by 2.91%.

- Effective with the first pay period after January 1, 2016, the minimum and maximum of the current Douglas County non-union range pay plan shall be increased by 2.91% and all employees who are on that range pay plan or above the maximum of the plan shall receive a 2.91% pay increase.

- Effective with the first pay period after January 1, 2016, the Long Term Care physician, General Administration hearing officer, CMHC medical director, and all physicians employed at the CMHC shall receive a 2.91% pay increase.

- This Board shall provide to the County Attorney and Public Defender an amount equal to 2.91% of their employee payrolls for the purpose of the County Attorney and Public Defender giving their employees wage increases, in an amount they determine in their sole discretion, to be effective with the first payroll after January 1, 2016.

DATED this 15th day of December, 2015.