

VII  
G-12

**AGENDA ITEM  
REQUEST/JUSTIFICATION FORM**  
*(To be completed by requesting Department)*  
Forward all requests to Sharon Bourke, LC2 Civic Center  
**DEADLINE SUBMITTAL IS 4:00 P.M. WEDNESDAY**

Agenda item: Human Resources

Date to be on agenda: December 15, 2015

Exact wording to be used for the agenda: Resolution eliminating longevity pay for Sheriff's Captains who are appointed to that position on or after January 1, 2016.

Action requested: Approval

Amount requested: \_\_\_\_\_ Object Code: \_\_\_\_\_

Is item in current year's budget? Yes \_\_\_\_\_ No \_\_\_\_\_

Does this item commit funds in future years? Yes \_\_\_\_\_ No \_\_\_\_\_

If yes, explain: \_\_\_\_\_

If an agreement or contract, has the County Attorney reviewed and approved? Yes \_\_\_\_\_ No \_\_\_\_\_

Recommendations and rationale or action:

Will anyone speak on behalf of this item, if so who? \_\_\_\_\_

Submitted by (Name & Dept.): Patrick Bloomingdale/Admin Ext. 7025

Date submitted: 12.10.2015

List Attachments: Resolution

(Attach resolution and all pertinent documentation; i.e. contract, agreement, memorandums, etc.)

Certified Copies of the resolution should be sent to (please include name and addresses of all individuals or departments that need a certified copy):

Completed by receiving office  
Received in Administrative Office: Date 12/10/15 Time \_\_\_\_\_

BOARD OF COUNTY COMMISSIONERS  
DOUGLAS COUNTY, NEBRASKA

**WHEREAS**, this Board previously granted longevity pay to the Sheriff's Captains in an amount equal to the longevity pay provided to Sheriff's Deputies in the FOP 2 union contract; and,

**WHEREAS**, longevity pay has been removed as a benefit under the new FOP 2 union contract; and,

**WHEREAS**, this Board therefore desires to eliminate longevity pay for Sheriff's Captains who are appointed to that position on or after January 1, 2016, but the current Sheriff's Captains shall continue to receive longevity pay at the same rate they have been receiving it.

**NOW, THEREFORE, BE IT RESOLVED BY THIS BOARD OF COUNTY COMMISSIONERS, DOUGLAS COUNTY, NEBRASKA**, that Sheriff's Captains who are appointed to that position on or after January 1, 2016 shall not receive longevity pay.

DATED this 15<sup>th</sup> day of December, 2015.